

Citizenship involves people working together to make positive differences to the society in which they live – locally, nationally and globally. This process is good for individuals, and essential for strengthening and safeguarding our society and democratic way of life.

### People & Culture Specialist

Big workplace changes are expected in the next decade – people and culture specialists will help employers manage any upheaval. COVID has increased home working and predicted automation trends will require the large-scale retraining of the workforce. 55% of companies said they would need help with basic people analytic in 2020. UK demand for senior HR staff will grow by 9.1% by 2027. People analytic and data skills are in demand within HR. These skills are used to inform recruitment and staff development.

### Corporate Social Responsibility (CSR) Manager

You'll ensure that your employer engages in ethical, sustainable, and environmentally friendly practices. 200 UK businesses have called on the government to focus on a sustainable and socially just economic recovery from Covid -19. In 2018, 86% of top companies published a sustainability or CSR report and consumers are demanding that companies behave ethically. You'll need to research the policies you propose in the field of CSR in order to present a strong case for adoption.

### How will the most popular industries for Citizenship graduates change?

**Social and Welfare** - Social Worker jobs are expected to increase by over 7.2% by 2027.

**Journalism** - There is an increasing need for highly skilled journalists to challenge fake news.

**Human Resources** - Demand for diversity and inclusion officers is rising, partly due to social movements.



'Preparing students for a lifetime of employability'



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CITIZENSHIP

## 5 work skills that Citizenship will give you:



### Respect

Citizenship teaches students values and dispositions including respect for justice, democracy and the rule of law, openness, tolerance, courage to defend a point of view and a willingness to listen to, work with and stand up for others.



### Empathy

Through the study of Citizenship, students will develop the ability to consider the thoughts, feelings, experiences, attitudes, beliefs and values of others. Students will also gain the ability to see the world through the eyes of others, and to see issues from their point of view.



### Tolerance

You will gain knowledge and understanding about topics such as laws and rules, the democratic process, the media, human rights, diversity, money and the economy, sustainable development and world as a global community; and about concepts such as democracy, justice, equality, freedom, authority and the rule of law.



### Critical Thinking

Citizenship gives students and opportunity to understand how societies interact and our place within a democratic society. Being able to understand our rights and ability to play a role within society, as well as how to shape it with confidence, is an essential skillset for any person in the 21st century.



### Communication

You will learn to articulate what you have learnt through presentations, written work and class discussions. You will also learn to listen to the views and opinions of your classmates and teacher and reflect on how their opinions might fit in or conflict with those of your own.

## Where can Citizenship take you?

### Jobs In Business:

- Solicitor
- Marketing Executive
- Public Relations Officer
- Architect
- Advertising Account Executive
- Human Resources Manager

### Jobs Requiring Specialist Knowledge:

- Lawyer
- Barrister
- Para-legal
- Human Rights Researcher
- Corporate Social Responsibility Specialist

### Jobs Working With People:

- Advice Worker
- Careers Adviser
- Care Assistant
- Charity Worker
- Civil Servant
- Journalist
- Local Councillor
- Police Officer
- Politician
- Probation Officer
- Social Worker
- Youth Worker
- Community Development Worker

## Future of Job Facts:



### Law

Around **90%** of law graduates find work and/or further study within six months of their graduation. There is also a demand for law graduates with good knowledge of online law.



### Public Sector

The Public Sector - which includes things like NHS hospitals, state schools, local councils and the police - employs more than **5 million** people across the U K. That's over 17% of the workforce.



### Social Care

Social workers, care workers and other social care professionals help vulnerable children and adults in a vast industry which employs over **1.8 million** people across the UK.



### Advertising & Marketing

Almost **200,000** people work in Advertising & Marketing in the UK. Jobs increased by a third between 2011 and 2016.



### Charity & Not-For-Profit

Many charity and not-for-profit organisations offer opportunities to work overseas helping others. Charities employ **827,000**, over 2.5% of the UK's workforce.



### Education

Primary school and nursery teachers have one of the highest rates of job satisfaction in the country. There are more than **450,000** teachers across the UK.